

CDI 2012 - Joint Warfare Centre

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Tuesday, 28 August 2012 17:55



The new Vision of the Joint Warfare Centre (JWC) sets out how the Centre will adapt its processes and structures to meet the challenges of the 21st century. How the JWC's civilian body will help implement the new Vision, while building a high-performing and more effective civilian network within the organization was the theme of this year's Civilian Development Integration (CDI) Course, held 14-16 August 2012 at Rosenkildehuset in Stavanger.

The course, which marks its third year, provided functional and inspirational presentations and discussion topics focusing on participants' personal and professional development skills. Drawing on that insight, the programme included lectures on "Making Your Ideas Stick" (based on a book written by Chip and Dan Heath), Emotional Intelligence, Interview Skills, Motivation, Creativity and Innovation, Communication Skills, Organizational Culture, National Culture, as well as discussions on TED Talks, which boasts more than eight hundred million views online. The content was broad enough to cover all areas from hands-on practical skills to the JWC's deliverables and organization. One can learn why good communication matters so much; why "rational" is equally important as "emotional"; what makes an organization "tick"; or, contrary to general belief, how creativity can be learned.

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